

Proposed Updates for the Bylaws as of July 8, 2024, by Jim Andersen for consideration at the Annual Meeting August 10, 2024.

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BY-LAWS OF ...
Name change suggestion
ARTICLE I Name
Changed the Amended: 8/9/2014, 8/12/2023 and 8/10/2024(Revised)
THE LAKE WAPOGASSET AND BEAR TRAP LAKE IMPROVEMENT ASSOCIATION, Inc (WBTLA)

Page 1
Section 1
Add following the last sentence.
ARTICLE II Purpose
The Lake Association will collaborate with the Lake Wapogasset/Bear Trap (LWBT) Sanitary District, Town of Garfield, Town of Lincoln and the city of Amery to coordinate efforts for our two lakes. The collaboration would also include the Conservancy organized under the LWBT Sanitary District.

Page 1
Section 1
ARTICLE III Status and Limitations
Note: The change in status to a non-for-profit corporation status is being investigated, but no action has been taken at this point in time. This may result in a possible change in the future.

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Section 4
Modify 1st sentence to read:
ARTICLE IV Membership and Dues
Annual minimum dues amount not to exceed \$25.00 shall be established by the Board of Trustees and announced at the Annual Meeting. Special recognition may be provided for members who contribute in excess of the established annual dues.

Section 5
(d) NOTIFICATIONS
Every annual or special meeting must be preceded by a notice to paid members. Delete: ~~and members from the preceding year who have not yet renewed their membership.~~ Jim Andersen Note: this conflicts with membership definition as paid up as of July 1. Note: In the past membership was always difficult to obtain. With the new scaled membership put forth several years ago, the financial support has greatly increased for our lake association, so I believe dropping the mail out to preceding membership in a currently "not paid" status is not a make-or-break situation for our lake association as it once was.

Notification may be by hand delivery, WBTLA authorized email list, wbt website, social media or by mail at least 14 days prior to but not more than 60 days prior to annual meeting and at least 14 days, but not more than 60 days prior to special meetings.

NOTE: THIS WAS APPROVED AUG 2023 AT THE ANNUAL MEETING

ARTICLE IV Membership and Dues

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This is the current Quorum details in our bylaws. I recommend we have no need to change this. My explanation follows. Note: *I do not believe any changes are needed per my explanation.*

Section 5 General Membership Meetings

(e) Quorum:

No formal business may be conducted at membership meetings unless at least twenty-five (25) of the paid-up voting members are present including at least 50% of the Officers and Trustees.

Jim Andersen Notes

Executive Committee consists of President, 1st VP, 2nd VP, Secretary, Treasurer, Trustee Representative no. 1, Trustee Representative no. 2 or 7 people, 5 Officers

The Board of Trustees consists of 1-29 designated trustee areas. Some areas have several trustees due to large numbers. Just counting the trustee's once (Sally Studtman and Linda Lawrence have more than one trustee area) there are 33 people

Paid Membership includes the above people.

Our paid membership varies between 400 to 600 people in general numbers out of an estimated 690 lake properties. The current Quorum states 25 are needed at a general meeting.

So, looking at the rough numbers our general membership meeting, (I assume this would be an annual meeting) would require 3 officers present, 17 Trustee's and 25 paid members. Assuming the officers and trustees are all paid members, and all of them are present, the count would be 6 Officers and 33 Trustees, and a Quorum is obtained. If 3 Officers show up and 22 Trustees show up a Quorum would be achieved.

ARTICLE V -Officers

No Changes

ARTICLE VI-Board of Trustees

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Section 4 Meetings

Add: ~~April and delete May~~ through September....

Delete the sentence: ~~Telephonic or electronic meetings are not allowed~~

ARTICLE VII-Standing Committees

Page 6 and 7

a) Executive Committee

Change : two Trustees elected by the non-officer Trustees at their ~~August~~ ~~September~~ annual meeting in the odd-numbered years

Note: The Annual meeting agenda would call for the election of officers, once done, the election of the two Trustee Representatives can be done. This would allow the current Fall Lake Directory to list the current elected positions and who they have been filled with. The September date is too late to accomplish this.

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b) Lake Management Committee

The Lake Management Committee shall be responsible for strategic activities related to shoreline, lake, and watershed water quality research and improvement projects. This would include fishing improvement, and phosphorus inactivation projects. This committee would also help the LWBT Sanitary District to oversee the Comprehensive Lake Management Plan (CLM) and Aquatic Plant Management (AMP). The Committee Chair shall serve as liaison with the Department of Natural Resources, Polk County Water Resources Department and Polk County Lakes and Rivers (PCLAR).

c) Healthy Lakes

This committee oversees and promotes the WI Healthy Lakes program for Wapogasset and Bear Trap Lakes in collaboration with the Sanitary District, Polk Co. Rivers and Lakes, WI DNR and our WBT Lake Plans.

d) Lake Monitoring

The Lake Monitoring Committee shall be responsible for tactical activities related to shoreline, in-lake, watershed quality, and self-help water monitoring activities. Their activities would also include oversight of collection of relevant lake monitoring data, dam inspections, buoy management, clean boats/clean waters, water patrol and neighborhood watch programs.

- Aquatic Invasive Species (AIS) Monitoring

This program uses several techniques to avoid AIS contamination in our two lakes.

- Clean Boat Clean Water(CBCW)

The clean boat clean water program operates under the DNR for WI program rules.

It is to monitor and educate lake users how to keep our lakes clean and free of contamination from aquatic invasive species or other harmful items.

- Fishery and Dam

This committee works with our dam as well as interacting with our lakes fish issues.

e) Lake Safety

The boating safety committee members have been formed to provide a group which can address lake safety and issues which have an impact upon our two lakes.

f) Neighborhood Watch

This program is designed to reach out and educate lake residents to be on the alert to report unusual activities which may result in theft or property damage to lake properties.

g) Social and Events Committee:

This committee will be responsible for overseeing social activities including, but not limited to, the Spring Social, July 4th activities, and Fall Social & Recognition Dinner. They also coordinate outreach activities such as the Sunshine Club and 400 Club funding project.

h) Communication/Education Committee:

The Communication/Education Committee shall facilitate the development and delivery of educational presentations and publications responsive to needs identified by the Executive Committee and/or Board of Trustees. This committee would be responsible for coordinating publication of the lake directory and overseeing the association website, email, and other social media activities (i.e., Facebook). They provide support for the Lake Scene newsletter program.

i) Membership Committee

Our membership committee is responsible for yearly campaigns to promote membership dues that support the lake association's efforts to improve our two lakes and provide social events. The membership drive starts in early spring with the mail out of our new membership forms that include email options for dues, directory listing information, and volunteer opportunities. The committee maintains the list of lake residents and paid membership. This data base used for the Lake Scene distribution as well as the annual lake directory.

j) Ways and Means Committee

This committee establishes criteria for donations of the WBTLA funds. They will establish a program to receive and evaluate requests and make recommendations. The goal is to further support benefits to our lakes.

k) Nominating /Review Committee:

The Nominating Committee shall interview prospective candidates for officer positions and prepare a list of nominees and present them to the membership 21 days (about 3 weeks) prior to the Annual Meeting in odd-numbered years. At their discretion, they may recommend an individual for Honorary Life Membership. They shall receive, review, and verify all records, accounts, transactions, and financial reports of the Treasurer and reconcile with invoices, bank statements, receipts and canceled checks and present a report with observations and recommendations to the general membership at every Annual Meeting. They select the Outstanding Volunteer Awards as required.

l) Outstanding Recognition Committee

In 1999, a formal program to recognize outstanding volunteer service and contributions was established for our lake association. Each year the committee evaluates and makes their selections which are recognized at the fall social dinner.

ARTICLE VIII-Miscellaneous Provisions

No changes

ARTICLE IX-Amendments

All amendments must be published, posted to www.wbtlakes.com, social media, and/or provided by mail or hand delivered to the general membership at least ~~21~~14 days prior to the meeting.

ARTICLE X-Dissolution

No changes